



Future in finance

Our team comprise of some of the most knowledgeable, professional and service oriented consultants on the market today.

You can be sure that if you come and work for us that you will be treated as a business leader, with respect, dignity and the ability to express your own ideas and grow your business within our four walls.

Future In Finance has a mission statement that is constantly being reviewed to keep up with the ever changing market and we take all out employees input when creating our mission:

The mission of Future in Finance is to offer the best recruitment service available to our clients and candidates being the industry leader in customer satisfaction.

We achieve that by providing our clients with the best candidates and service, progressing the careers of our candidates and offering our employees a rewarding and dignified career.

We are creative in using and finding resources, and we will use them in a transparent honest way.

We will constantly review and improve our practices and activities and focus on improving them based on feedback from our employees, clients and candidates.

Job description

As a recruitment consultant, you will be responsible for attracting candidates and matching them to temporary or permanent positions/ jobs with client companies. The jobs may vary from entry-level roles to directors and executives.

You will work with our clients and companies, building relationships in order to gain a better understanding of their recruitment needs and requirements.

You will attract candidates by drafting advertising copy for use in a wide range of media, as well as by networking, headhunting and through referrals.

You will regularly meet and screen candidates, interview them, do background checks, and finally match candidates to our clients needs for a successful placement.

As you become a market specialist you will also provide advice to both clients and candidates on salary levels, training requirements and career opportunities.

Typical work activities

A recruitment consultant's role is demanding and diverse and involves:

- * using sales, business development, marketing techniques and networking in order to attract business from client companies;
- * building relationships with clients;
- * developing a good understanding of client companies, their industry, what they do and their work culture and environment;
- * advertising vacancies appropriately by drafting and placing adverts in a wide range of media (e.g., newspapers, websites, magazines);
- * headhunting - identifying and approaching suitable candidates;
- * completing a search of the candidate database to find the right person for the employer's vacancy;

- * receiving and reviewing applications, managing interviews and short-listing candidates;
- * requesting references and checking the suitability of applicants before submitting their details to the employer;
- * briefing the candidate about the responsibilities, salary and benefits of the job in question;
- * preparing CV's and correspondence to forward to clients in respect of suitable applicants;
- * organising interviews for candidate as requested by the client;
- * informing candidates about the results of their interviews;
- * negotiating pay and salary rates and finalising arrangements between client and candidates;
- * offering advice to both clients and candidates on pay rates, training and career progression;
- * reviewing recruitment policies to ensure effectiveness of selection techniques and recruitment programmes.

Candidates need to show evidence of the following:

- * ambition and confidence;
- * financial motivation;
- * goal orientation;
- * good interpersonal and communication skills;
- * teamwork;
- * ability to handle multiple priorities;
- * problem-solving techniques;
- * ability to meet deadlines and targets;
- * ability to cope with responsibility and high pressure;
- * customer service skills;
- * sales orientation;
- * creativity.

Work experience in sales, marketing or any customer-oriented role is a useful skill and should be seen as an advantage.

Active membership of student societies will also help you give evidence that you have the skills needed.

We are not in the business of promising the earth and delivering nothing so we will not try and sell you the dream of flash cars, beautiful partners, luxurious holidays and other incentives like some agencies will.

We will, however, deliver you the best job you have probably ever had and ensure you have the most fun whilst working here. Of course we have incentives that go above and beyond the current market place expectations but we would rather tell you about those in person....

Please send your CV with covering letter to hr@futureinfinance.nl